

LABPHARM, LLC

Code of Conduct

We, the staff at LabPharm, LLC have been and continue to be committed to the highest of ethical standards in the conduct of our business operations.

We demand of ourselves full compliance with all Federal, State and local laws. We are committed to preventing, detecting, and disciplining any unethical behavior as well as the preparation and submission of accurate claims consistent with such requirements.

We thrive and prosper on our outstanding reputation for professional conduct. We create systems and controls to keep ourselves true and true to these standards and to those of all Federal healthcare program requirements.

We are committed to report to the Compliance Officer or other appropriate individuals designated by the company, any and all suspected violations of any Federal healthcare program requirements or of any of the Company's own policies and procedures.

We are committed to use the Company's compliance Disclosure Program and the Company is committed to non-retaliation and shall maintain, as appropriate, confidentiality and anonymity with respect to such disclosures.

We are partners in defining the leading edge of vigilance in protecting the rights of all those with whom we deal.

I hereby certify that I have received, read, understand and shall abide by this Code of Conduct.

SIGNATURE

PRINTED NAME

DATE